

**Salary Table 2022-CS (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 18.42%**  
**For the Locality Pay Area of Colorado Springs, CO**  
**Total Increase: 2.76%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,888	\$ 24,689	\$ 25,483	\$ 26,274	\$ 27,067	\$ 27,531	\$ 28,318	\$ 29,109	\$ 29,141	\$ 29,882
2	26,860	27,499	28,389	29,141	29,470	30,337	31,204	32,071	32,937	33,804
3	35,170	36,147	37,123	38,100	39,077	40,054	41,031	42,008	42,985	43,962
4	39,479	40,575	41,672	42,769	43,865	44,962	46,058	47,155	48,251	49,348
5	45,396	46,623	47,850	49,077	50,304	51,530	52,757	53,984	55,211	56,438
6	47,870	49,238	50,606	51,973	53,341	54,709	56,077	57,444	58,812	60,180
7	51,673	53,192	54,711	56,231	57,750	59,269	60,789	62,308	63,827	65,347
8	53,861	55,544	57,226	58,909	60,592	62,275	63,957	65,640	67,323	69,006
9	57,631	59,491	61,350	63,209	65,068	66,927	68,787	70,646	72,505	74,364
10	63,465	65,512	67,560	69,607	71,655	73,702	75,750	77,797	79,845	81,892
11	67,479	69,728	71,977	74,226	76,474	78,723	80,972	83,221	85,470	87,718
12	80,880	83,576	86,273	88,969	91,665	94,362	97,058	99,755	102,451	105,147
13	96,176	99,382	102,587	105,793	108,999	112,204	115,410	118,615	121,821	125,027
14	113,651	117,439	121,228	125,016	128,804	132,593	136,381	140,169	143,957	147,746
15	133,684	138,140	142,597	147,053	151,509	155,965	160,421	164,877	169,333	173,790

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>